

CANDIDATE & COMPANY
solutions

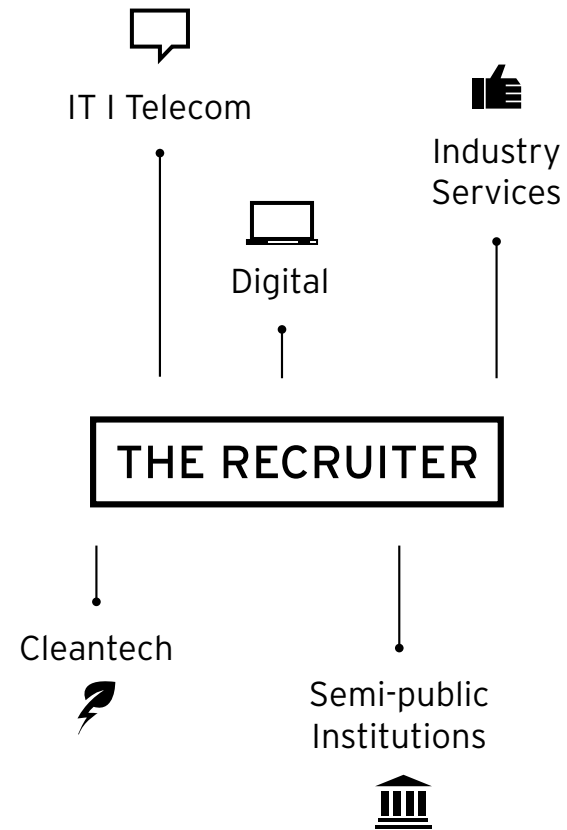
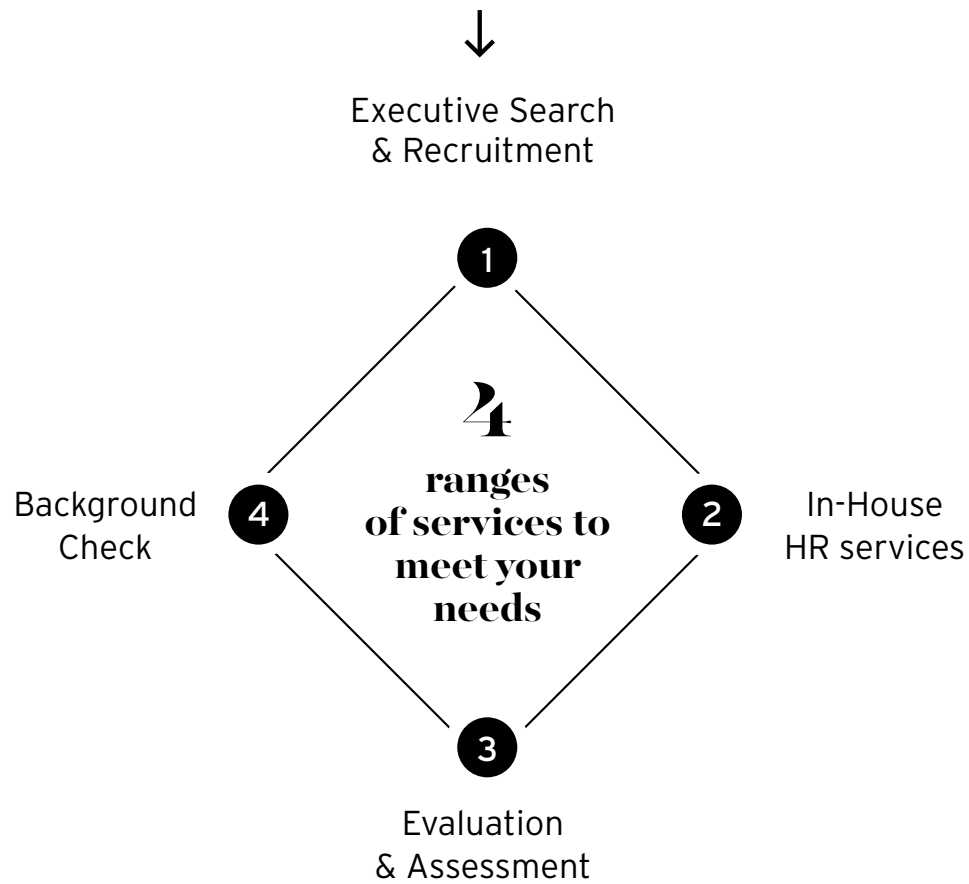
THE RECRUITER



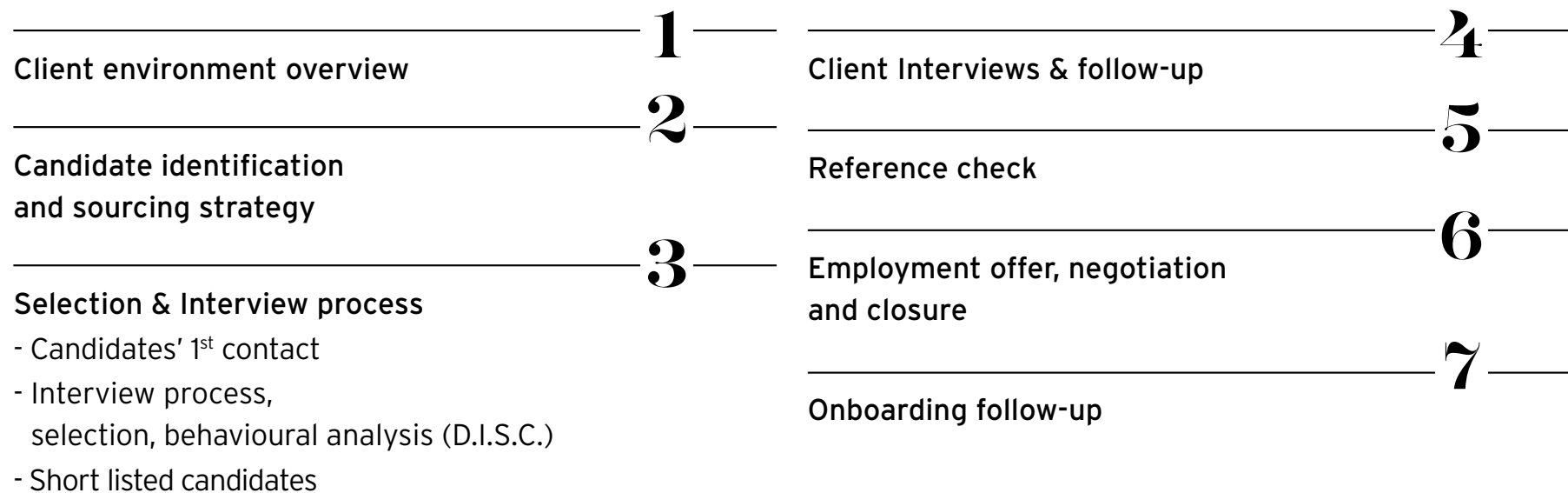
www.therecruiter.lu

HR BOUTIQUE COMPANY

BUSINESS SECTORS



EXECUTIVE SEARCH & RECRUITMENT



IN-HOUSE SERVICES

Turn your recruitment process into recruitment 3.0

In-house recruitment services

Monitoring recruitment needs

Optimal communication

Direct workflow with Managers

HR Process improvement & HR Audit

SWOT Analysis

General HR management

Admin & Legal support

Appraisal process management

Enhancement of procedures

Ad-hoc HR Projects

Outplacement & Career coaching

EVALUATION & ASSESSMENT



**Numerical test
& verbal skills**



**Behavioural
evaluation**
- OPQ ®
- D.I.S.C ®

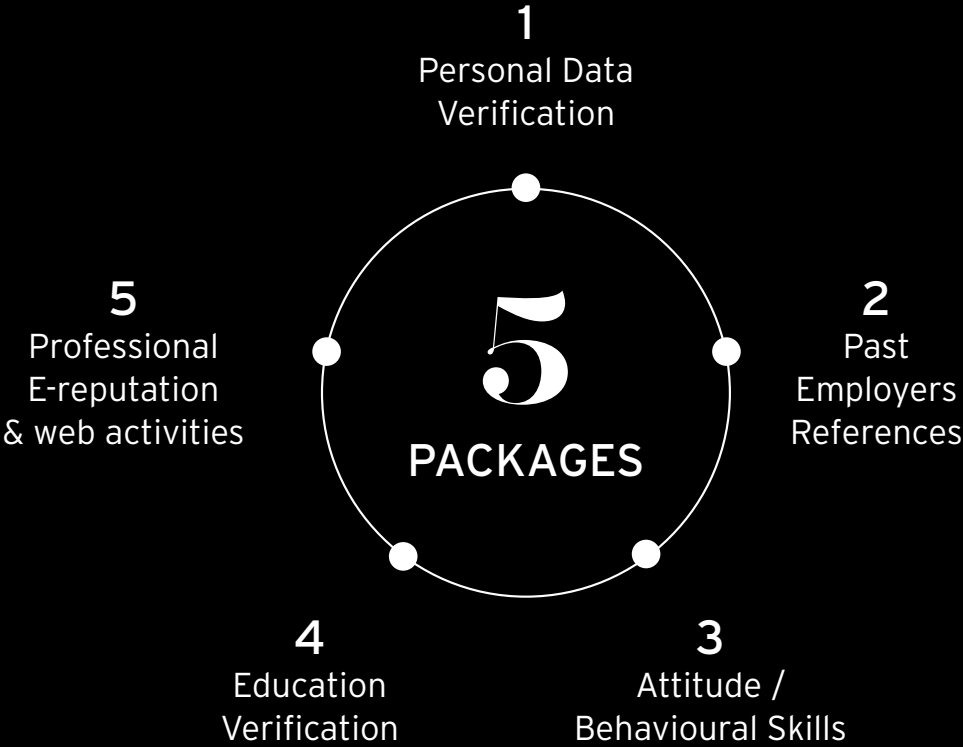


In-basket exercises
- Role play
- Analytical skills
- Strategic view
- People Management
- Structured interview
based on competencies



**Client report
and Candidate
feedback**

BACKGROUND CHECK



THE RECRUITER

A SYSTEMATIC APPROACH

A proven and phased methodology	Client commitment & reactivity
---------------------------------	--------------------------------

OUR CONSULTANTS ARE YOUR ADDED-VALUE

+ 15 years of presence in Luxembourg	Ethic and ethos HR consultants	Qualified and certified in HR best practices
--------------------------------------	--------------------------------	--

ETHICS & VALUES

Transparency	Flexibility	Professionalism	Commitment
--------------	-------------	-----------------	------------